

CODE OF ETHICS

Gracefields Church
107a Nelson Road, Fish Hoek, 7975
Tel: 021 785 6682

Strictly Confidential

- I desire to model Christ-likeness in all my behaviour, especially as I serve in ministry / work with children at the Church.
- I aim to demonstrate love for the Lord Jesus Christ, my gratitude for His grace and forgiveness, and testify to the power of the Holy Spirit working in me by:
- Treating children of all races, religions and cultures with respect and consideration, without compromising my commitment to the Gospel of Jesus Christ.
- Reporting any form or knowledge of child abuse to the ministry head.
- Not abusing children in any way, including but not limited to:
 - physical abuse - e.g. strike, spank, shake, slap
 - verbal / mental abuse - e.g. humiliate, degrade, threaten
 - sexual abuse - e.g. inappropriate touch, exposure, sexual approach or innuendo
 - Spiritual abuse – e.g. abusing a leadership position to bully and manipulate using spiritual or religious beliefs
- Not indulging in the consumption of alcohol, tobacco or illegal substances in the course of any church related events including children or young people lest I tarnish the reputation of the Church and its founding precepts.

I understand that any violation of this Code may be grounds for termination of my paid or voluntary service and may result in discipline or other action by the Church.

Knowing that the Lord Jesus Christ changes people, it is nevertheless incumbent upon us to ask the following in the spirit of the utmost prudence and care and mindful of the fact that you have voluntarily entered into this ministry, whether professionally or as an unpaid helper, which has in its care the most vulnerable, namely children.

Have you ever been convicted of, or pleaded guilty to or have charges pending concerning any crime?
If yes, please explain. Yes / No

Are you in possession either in physical or electronic form of any material that can be regarded as pornographic? Yes / No

Do you undertake to abstain from looking at or disseminating pornographic material? Yes / No

Have you ever been accused of abuse towards children of any kind?
(as detailed under point 3 above)
If yes, please give details and specify outcomes of any investigation that took place. Yes/ No

Do you have, or have had, any contagious disease, health problem, or emotional illness that would currently place children, other volunteers or yourself at risk?
If yes please explain. Yes / No

We may call for references from those who know you or refer to previous churches. Do you have any reason to believe that such a reference would disclose any negative information?
If yes please explain. Yes / No

Is your name listed in Part B of the National Child Protection Register? Yes / No

I recognise that, as a condition to my paid or voluntary service, references may be contacted, a background check may be made and a criminal history check may be conducted, and I willingly consent to all such checks.

I further authorise my references to give you any information they may have regarding my character and fitness for working with children.

I release the Church and all such references from any and all liability for any damage that may result from furnishing such evaluations to you, and I waive any right that I may have to inspect references provided on my behalf.

By signing below, I affirm that I have carefully read and understand, and that I accept this Code of Ethics and the Gracefields Child Protection Policy.

I understand that if I have questions or concerns about these documents, any Church policies, or any aspect of my service with the Church I will contact the Member Responsible for Child Protection for clarification and guidance.

I acknowledge that all the information I have provided is true and complete and that I have not withheld information regarding my past.

As a Christian, I confirm that any unbiblical lifestyle, including among other things, child abuse, and sexual immorality, could disqualify me from either paid or volunteer service and render me liable to prosecution.

Name _____

Signature _____

Date _____ Signature of Parent/ Guardian (for under 18s) _____

NB: We're aware that filling out this form might be a sensitive and painful thing to do for those who themselves have been victims of some form of abuse in the past. If you would like to seek support about any such past incident in which you have suffered abuse please speak to Murray Anderson in person. Please be assured that any such conversation will be treated in strictest confidence